

Call for CVs
Reference Number CY2022/01

Position Title: **Social Worker**
Duty Station: **Semi-independent living Units – Nicosia Area**
Classification: **Ungraded position, attractive remuneration package**
Type of Appointment: **Full-time, Special short-term contract with possibility of extension**
Estimated Start Date: **As soon as possible**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to: assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration, and; uphold the human dignity and well-being of migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the direct supervision of the Head of Office / Project Manager and in cooperation with the Area Project Assistant, and in the framework of Semi-independent living as alternative care model for unaccompanied migrant children over 16, the Social Worker will have the following duties and responsibilities:

Core Functions / Responsibilities:

1. In coordination with the Area Project Assistant, the social worker supports and guides unaccompanied and separated minors in all daily issues of concern and builds relationships of trust, cooperation and understanding with beneficiaries.
2. Provides counselling in life skills to unaccompanied and separated minors so as to gradually empower them and help them progressively manage their own pocket money.
3. Develops a care and rehabilitation plan for beneficiaries in cooperation with the guardian (Social Service Officer at the Social Welfare District Offices).
4. Cooperates, exchanges information with and informs the guardian of all issues related to the children.
5. Assists in providing for their basic needs such as housing, food, utilities, clothing and surviving through their daily routine.
6. Interview and/or contact with unaccompanied minors at least on a weekly basis, assist in developing and implementing their integration plans.
7. Respond to regular written and oral enquiries from potential stakeholders such as social welfare services, schools, asylum service, medical services, volunteers.
8. Inform the Social Welfare Services Officer at the Social Welfare District Offices immediately on security/protection matters relating to the beneficiary.
9. Assists in guiding and training in keeping a household and general hygiene.
10. Follow up in a case-management fashion, on the referral of the identified individuals.

11. Provides ongoing counselling to the concerned individuals.
12. In collaboration with the Area Project Assistant activates existing community support systems for supporting the case.
13. Ensures the provision of care to all unaccompanied minors in line with IOM standards.
14. Ensures the confidentiality of personal information of the beneficiaries
15. Prepares case reports and recommendations and submit to relevant IOM teams.
16. Coordinates with the appropriate IOM Teams.
17. Undertakes other duties as assigned.

Required Qualifications and Experience

Education

University degree in Social Work preferably a bachelor's degree or higher level from an accredited institution.

Experience

- At least 2 years' of previous working experience; Membership of the Association of Cyprus Social Workers would be an advantage;
- Background working with refugees or migrants will be a distinct advantage;
- Previous working experience with children or semi-independent living units is an advantage;
- Previous experience and/or knowledge on child protection is an advantage.

Languages Fluency in English and Greek is required.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators level 1

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

- Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.
- Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.
- Appointment will be subject to the provision of the relevant to the position degree(s), professional licenses and criminal record certificate & sexual exploitation and abuse certificate.
- Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications (CV and Cover Letter) in English, to rliperti@iom.int email address, quoting the call for CVs number CFCV **CY2022/01** in the subject of the email, by **24th October, 2022** at the latest, referring to this advertisement.

Only short-listed candidates will be contacted.

Posting Period:

From 10.10.2022 to 24.10.2022.